

J. M. HUBER CORPORATION

最终控股公司授权书 Letter Of Authorization

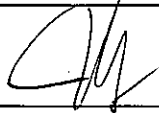
敬启者

To whom it may concern

作为邱博投资（中国）有限公司（下称“邱博中国”）及下面表格中所列的其它各子公司的最终控股公司 J.M. Huber Corporation（下称“美国邱博公司”）的集团副总裁及首席财务官，本人代表美国邱博公司特授权邱博中国作为覆盖如下各子公司的亚太区总部，可行使投资经营决策、资金运作和财务管理、商品采购、销售及市场营销服务、供应链及物流运作管理、集团内部的共享服务及服务外包和员工管理等相关职能，以推动和服务美国邱博公司在亚太区的各项业务及其发展和增长。邱博中国的总经理将作为地区总部的负责人。

On behalf of J.M. Huber Corporation (“the Company”), the ultimate holding company of J.M. Huber Investment (China) Limited (“Huber China”) and all other subsidiaries listed below, I, as the Vice President and Chief Financial Officer of the Company, hereby authorize J. M. Huber Investment (China) Limited to assume a role of Asia Pacific Headquarter or Asia Pacific Head Office for the Company, which covers the following subsidiaries of the Company, and perform various functions, such as business decision, treasury and financial management, supply chain and logistics management, sales and marketing services, human resource management, etc. to drive and serve the developments and growth of the Company’s businesses in Asia Pacific. The General Manager of Huber China will be the head of the regional headquarter.

子公司名称 The name of the subsidiary	国家 Country
斯比凯可（山东）生物制品有限公司 CP Kelco (Shandong) Biological Co., Ltd.	中国 China
泰兴斯比凯可特种化学品有限公司 Taxing CP Kelco Specialty Chemicals Co., Ltd.	中国 China
邱博阻燃剂贸易（青岛）有限公司 Huber Fire Retardant Additives Trading (Qingdao) Co., Ltd.	中国 China
CP Kelco Singapore Pte., Ltd.	新加坡 Singapore
CP Kelco India Private Limited	印度 India
CP Kelco Korea Co., Ltd.	韩国 Korea
CP Kelco Japan ApS/Japan Branch	日本 Japan


Jeffrey Jerome Prosinski
集团副总裁及首席财务官
Vice President and Chief Financial Officer
日期/Date: October 26, 2018